

## Economic Vitality Incentive Program Certification of Employee Compensation

Issued under authority of Public Act 278 of 2011. Filing is mandatory to qualify for payments.

Each city/village/township applying for Employee Compensation payments must:

1. Certify to the Michigan Department of Treasury (Treasury) that the local unit listed below has developed an employee compensation plan that the local unit intends to implement with any new, modified, or extended contract or employment agreements for employees not covered under contract or employment agreement. The plan shall be made available for public viewing in the clerk's office or posted on a publicly accessible Internet site.
2. Submit to Treasury an employee compensation plan.

This certification, along with the employee compensation plan, **must be received by May 1, 2012** (or the first day of a payment month) in order to qualify for that month's payment. Post mark dates will not be considered. For questions, call (517) 373-2697.

### PART 1: LOCAL UNIT INFORMATION

Local Unit Name <i>Village of Fowlerville</i>	
Local Unit Code <i>473010</i>	Local Unit County <i>Livingston</i>
Contact Name <i>Tanya York</i>	Contact Telephone Number <i>517-223-3771 X18</i>

### PART 2: CERTIFICATION

<i>In accordance with Public Act 278 of 2011, the undersigned hereby certifies to Treasury that by May 1, 2012, the above mentioned local unit has developed an employee compensation plan and has made the plan available for public viewing in the clerk's office or posted on a publicly accessible Internet site. The employee compensation plan is attached to this signed certification.</i>	
Chief Administrative Officer Signature (as defined in MCL 141.422b) <i>Wayne E. Copeland</i>	
Title <i>Village President</i>	Date <i>April 26, 2012</i>

Completed and signed forms (including required attachments) should be e-mailed to: [TreasORTA@michigan.gov](mailto:TreasORTA@michigan.gov)

If you are unable to submit via e-mail, mail the completed form and required attachments to:

Michigan Department of Treasury  
Office of Revenue and Tax Analysis  
PO Box 30722  
Lansing MI 48909

Treasury Use Only		
EVIP Eligible	Certification Received	EVIP Notes
Y      N	Plan Received	
Final Certification		



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# VILLAGE OF FOWLerville

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213 South Grand Avenue • Fowlerville, MI 48836

Phone (517) 223-3771 • Fax (517) 223-7435

Police (517) 223-8711

April 26, 2012

## Village of Fowlerville Employee Compensation Plan

As mandated by the State of Michigan's Economic Vitality Incentive Program, the following constitutes the village's plan for employee compensation:

- As of August 2005, new hires eligible for retirement plans are placed on a defined contribution plan that caps annual employer contributions at 10% of base salary for all employees.
- On or before December 31, 2015, the maximum multiplier rate for all eligible defined benefit pension plan employees will be at 2.25% where post employment healthcare is not provided. In the event that post employment healthcare will be provided in the future, the multiplier rate will be reduced to a maximum of 1.5%.
- As of August 2005, all employees eligible for defined benefit pension plans use a minimum of 3 years of compensation when calculating final average compensation. This includes a maximum of 240 hours of paid leave. Currently, overtime hours are used in computing the final average compensation for these employees. However, beginning on or before December 31, 2015, overtime hours will no longer be used in computing final average compensation.
- As of February 2012, all employees eligible for healthcare must pay 20% of hospitalization premiums and dedicated HRA premiums. Excluded premiums are: optical and dental insurance premiums.